



Job Title: Coach Painter/Fitter

Purpose of the Role

To be part of a team to carry out the overhaul and restoration along with maintaining our running fleet of steam and diesel locomotives, as well as our heritage carriages.

Reports

Line Manager – Locomotive Foreman

Direct Reports: - supervision of volunteers and apprentices could be part of the role

Key Relationships

Works Admin, Carriage Foreman, Operations Manager

Tasks for the Role

A wide range of workshop tasks as part of a large team including

- Hand (brush) painting our range of rolling stock, including the various stages of preparation works required
- Signwriting (not essential but desirable)
- Removal and fitting of components
- Some alternative basic engineering skills are required, such as fabrication or fitting. Between painting work, you would be expected to assist in the general maintenance or overhaul of our locomotives or coaches.
- Working with and assisting volunteers who are undertaking painting works
- Manage stock levels of consumables for the workshop
- Maintaining a safe, clean and tidy work environment
- Shunting & plant driving (not essential – training can be given if required)
- Workshop & site improvements
- Undertaking competence training as required
- Supporting a positive safety culture.

Additional General Responsibilities

Relationships

- Ensure effective communication with everyone, both internally and externally
- Work closely with other departments to deliver Company-wide programmes and objectives.
- Cultivate internal relationships that cross team boundaries and demonstrate positive collaboration and problem solving with all team members.

Budgets and Resources

- Work to control operational costs and manage resources whilst maintaining standards of productivity.

Policies and Procedures

- Adhere to Company policies, procedures and code of conduct, to protect people and the Watercress Line's reputation, including GDPR and Safeguarding policies and procedures.
- Professionally challenge procedures that do not add value to the Company.

Personal Responsibilities

- Lead by example
- Work as part of a team and support colleagues across the Watercress Line
- Protect the reputation of the Watercress Line.

General Consideration

The above job description is not intended to be a comprehensive list of key responsibilities, duties or requirements, and you are expected to carry out any other duties commensurate with the scope and scale of your role. The job description should be reviewed regularly to ensure it remains an accurate reflection of your role. You will be expected to travel to other sites, as and when the role requires.

Person specification

		Essential or Desirable
Experience	Engineering workshop environment experience	E
	Experience in driving or shunting railway yards	D
Qualifications	No formal qualifications are required for this role	
	Driving licence	E
Skills	Complementary transferable engineering skills	E
	Hand (brush) painting	E
	Signwriting	D
	Ability to work in Imperial	E
Aptitudes	Willing to learn	E
	Able to work as part of a team or individually	E
	Flexible to work across different skills areas	E
	Ability to work with a wide range of people	E

Terms and Conditions

Contract type: Permanent Full Time 40 hours/week

The post may include some weekends and bank holidays for which time off in lieu is given.

Holidays	31 days including 8 bank holidays, some of which you may have to work.
Hours	Core working hours are 0815 – 1700, however a reasonable amount of flexibility is essential
Location	Ropley Works, The Watercress Line, Ropley Station, Hampshire SO24 0BL
Employer	Mid-Hants Railway Ltd
Benefits	Discounted mainline leisure travel after 1 year of service Discounts at our catering and retail outlets Employee Assistance Programme

Anticipated salary: Dependent on experience